

## **Data protection declaration**

We are very pleased about your interest in our company. Data protection has a particularly high priority for the management of Valor Europe GmbH. The internet pages of Valor Europe GmbH can be used without any indication of personal data. However, if a data subject wishes to make use of special services of our company via our website, it may be necessary to process personal data. If the processing of personal data is necessary and there is no legal basis for such processing, we generally obtain the consent of the person concerned.

The processing of personal data, such as the name, address, e-mail address or telephone number of a person concerned, is always carried out in accordance with the Basic Data Protection Regulation and in accordance with the country-specific data protection regulations applicable to Valor Europe GmbH. By means of this privacy policy, our company wishes to inform the public about the nature, scope and purpose of the personal data we collect, use and process. Furthermore, data subjects are informed of their rights by means of this data protection declaration.

Valor Europe GmbH, as the data controller, has implemented numerous technical and organisational measures to ensure that the personal data processed via this website is protected as completely as possible. Nevertheless, Internet-based data transmissions can in principle have security gaps, so that absolute protection cannot be guaranteed. For this reason, every person concerned is free to transmit personal data to us by alternative means, such as telephone.

### **1. Definition of terms**

The Valor Europe GmbH data protection declaration is based on the terms used by the European directive and regulation given when the data protection basic regulation (DS-GVO) was issued. Our privacy policy should be easy to read and understand for the public as well as for our customers and business partners. In order to guarantee this, we would like to explain the terms used in advance.

We use the following terms in this privacy statement, among others:

- (a) personal data
- Personal data shall mean any information relating to an identified or identifiable natural person (hereinafter referred to as 'data subject'). A natural person shall be considered identifiable if he can be identified directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an on-line identifier or one or more specific characteristics expressing the physical, physiological, genetic, psychological, economic, cultural or social identity of that natural person.
- (b) Data subject
- Data subject shall mean any identified or identifiable natural person whose personal data are processed by the controller.
- (c) processing
- means any process or series of operations performed with or without the aid of automated processes in relation to personal data such as the collection, collection, organization, organization, storage, adaptation or modification, reading, querying, the use, disclosure by transmission, dissemination or other form of provision, matching or linking, restriction, erasure or destruction.
- d) Limitation of processing
- Limitation of processing is the marking of stored personal data with the aim of limiting their future processing.

- e) profiling
- profiling is any type of automated processing of personal data which involves the use of such personal data to evaluate certain personal aspects relating to a natural person, in particular aspects relating to work performance, economic situation, Health, personal preferences, interests, reliability, behavior, location or change of location of this natural person to analyze or predict.
  
- (f) Pseudonymisation
- Pseudonymisation means the processing of personal data in such a way that the personal data can no longer be attributed to a specific data subject without the provision of additional information, provided that such additional information is kept separately and is subject to technical and organisational measures ensuring that the personal data are not attributed to an identified or identifiable natural person.
  
- (g) "controller"
- means the natural or legal person, public authority, agency or body which alone or jointly with others determines the purposes and means of the processing of personal data. Where the purposes and means of such processing are laid down by Union law or by the law of the Member States, the controller or controllers may be designated in accordance with Union law or with the law of the Member States on the basis of certain criteria.
  
- (h) Processor
- means a natural or legal person, public authority, agency or body which processes personal data on behalf of the controller.
  
- (i) Recipient
- means a natural or legal person, public authority, agency or other body to whom personal data are disclosed, whether or not a third party. However, authorities which may receive personal data in the context of a specific investigation mandate under Union law or the law of the Member States shall not be considered as recipients.
  
- (j) third party
- means any natural or legal person, public authority, agency or body other than the data subject, the controller, the processor and the persons authorised to process the personal data under the direct responsibility of the controller or the processor.
  
- (k) consent Consent
- means any voluntary, informed and unequivocal expression of the data subject's intention to consent to the particular case, in the form of a statement or other unambiguous confirmatory act by which the data subject indicates that he or she consents to the processing of personal data relating to him or her.

## **2. the name and address of the controller.**

The person responsible within the meaning of the Basic Data Protection Regulation, other data protection laws applicable in the Member States of the European Union and other provisions of a data protection nature is the Data Protection Commissioner:

Valor Europe GmbH  
Homburgstr. 33  
45549 Sprockhövel  
Deutschland

Tel.: 02324 - 34 44 980  
E-Mail: [info@valor-europe.de](mailto:info@valor-europe.de)  
Website: [www.valor-europe.de](http://www.valor-europe.de) , [www.endrohre.net](http://www.endrohre.net)

### **3. cookies**

The Internet pages of Valor Europe GmbH use cookies. Cookies are text files which are stored on a computer system via an Internet browser. Many websites and servers use cookies. Many cookies contain a so-called cookie ID. A cookie ID is a unique identifier of the cookie. It consists of a string of characters through which Internet pages and servers can be assigned to the specific Internet browser in which the cookie was stored.

This enables the visited Internet pages and servers to distinguish the individual browser of the person concerned from other Internet browsers that contain other cookies. A specific Internet browser can be recognized and identified via the unique cookie ID. Through the use of cookies, Valor Europe GmbH can provide users of this website with more user-friendly services that would not be possible without the setting of cookies. By means of a cookie, the information and offers on our website can be optimised in the interests of the user. Cookies enable us, as already mentioned, to recognize the users of our website. The purpose of this recognition is to make it easier for users to use our website. For example, the user of a website that uses cookies does not have to re-enter his access data each time he visits the website because this is taken over by the website and the cookie stored on the user's computer system. Another example is the cookie of a shopping basket in the online shop. The online shop remembers the items that a customer has placed in the virtual shopping basket via a cookie.

The person concerned can prevent the setting of cookies by our website at any time by means of an appropriate setting of the Internet browser used and thus permanently object to the setting of cookies. Furthermore, cookies that have already been set can be deleted at any time via an Internet browser or other software programs. This is possible in all common Internet browsers. If the person concerned deactivates the setting of cookies in the Internet browser used, not all functions of our website may be fully usable under certain circumstances.

### **4. Collecting general data and information**

The website of Valor Europe GmbH collects a series of general data and information each time the website is accessed by an affected person or an automated system. This general data and information is stored in the log files of the server. The (1) browser types and versions used, (2) the operating system used by the accessing system, (3) the internet page from which an accessing system accesses our website (so-called referrers), (4) the sub-web pages which can be accessed via (5) the date and time of access to the website, (6) an Internet Protocol (IP) address, (7) the accessing system's Internet service provider and ( 8) other similar data and information used in the event of attacks on our information technology systems. When using this general data and information, Valor Europe GmbH does not draw conclusions about the data subject. Rather, this information is required to (1) correctly deliver the contents of our website, (2) to optimize the content of our website and to advertise it, (3) to ensure the continued functioning of our information technology systems and the technology of our website, and ( 4) to provide law enforcement authorities with the information necessary for law enforcement in the event of a cyberattack. Valor Europe GmbH

evaluates this anonymously collected data and information on the one hand statistically and further with the aim of increasing data protection and data security in our company in order to ultimately ensure an optimal level of protection for the personal data processed by us. The anonymous data of the server log files are stored separately from all personal data provided by an affected person.

#### **5. registration on our website**

The data subject has the possibility to register on the website of the data controller by providing personal data. The personal data transmitted to the data controller is determined by the respective input mask used for registration. The personal data entered by the data subject shall be collected and stored exclusively for internal use by the data controller and for its own purposes. The controller may arrange for the data to be disclosed to one or more processors, such as a parcel service provider, who will also use the personal data solely for internal purposes attributable to the controller.

By registering on the website of the controller, the IP address assigned by the Internet Service Provider (ISP) to the data subject, the date and time of registration are also stored. The storage of these data takes place against the background that only so the abuse of our services can be prevented, and these data make if necessary possible to clear up committed crimes. In this respect, the storage of this data is necessary to safeguard the data controller. This data will not be passed on to third parties unless there is a legal obligation to do so or unless the data is used for criminal prosecution.

The registration of the data subject by voluntarily providing personal data serves the purpose of the data controller to offer the data subject contents or services which, due to the nature of the matter, can only be offered to registered users. Registered persons are free to modify the personal data provided during registration at any time or to have them completely deleted from the database of the data controller.

The data controller shall provide any data subject at any time upon request with information as to which personal data relating to the data subject are stored. Furthermore, the data controller shall correct or delete personal data at the request or notice of the data subject, provided that this does not conflict with any statutory storage obligations. The entire staff of the controller shall be available to the data subject as contact persons in this context.

#### **6. subscription to our newsletter**

On the Valor Europe GmbH website, users are given the opportunity to subscribe to our company newsletter. Which personal data is transferred to the person responsible for processing when ordering the newsletter results from the input mask used for this purpose.

Valor Europe GmbH informs its customers and business partners at regular intervals by means of a newsletter about the company's offers. The newsletter of our company can only be received by the person concerned if (1) the person concerned has a valid e-mail address and (2) the person concerned registers to receive the newsletter. For legal reasons, a confirmation e-mail in the double opt-in procedure is sent to the e-mail address entered for the first time by a person concerned for the newsletter dispatch. This confirmation e-mail is used to check whether the owner of the e-mail address as the person concerned has authorised the receipt of the newsletter.

When registering for the newsletter, we also store the IP address assigned by the Internet Service Provider (ISP) to the computer system used by the person concerned at the time of registration as well as the date and time of registration.

The collection of this data is necessary in order to be able to trace the (possible) misuse of the e-mail address of a data subject at a later date and therefore serves to legally safeguard the data controller. The personal data collected as part of a newsletter registration will only be used to send our newsletter. Furthermore, subscribers to the newsletter could be informed by e-mail if this is necessary for the operation of the newsletter service or registration in this respect, as might be the case in the event of changes to the newsletter offer or changes to the technical conditions. The personal data collected as part of the newsletter service will not be passed on to third parties. The subscription to our newsletter can be cancelled by the person concerned at any time. The consent to the storage of personal data, which the person concerned has given us for the newsletter dispatch, can be revoked at any time. For the purpose of revoking your consent, you will find a corresponding link in every newsletter. It is also possible at any time to unsubscribe from the newsletter dispatch directly on the website of the data controller or to inform the data controller of this in any other way.

### **7. Newsletter Tracking**

The newsletters of Valor Europe GmbH contain so-called counting pixels. A counting pixel is a miniature graphic that is embedded in such emails that are sent in HTML format to enable log file recording and log file analysis. This allows a statistical evaluation of the success or failure of online marketing campaigns. Based on the embedded pixel, Valor Europe GmbH can recognize if and when an e-mail was opened by a data subject and which links in the e-mail were called up by the data subject.

Such personal data collected via the counting pixels contained in the newsletters will be stored and evaluated by the controller in order to optimize the delivery of newsletters and to better adapt the content of future newsletters to the interests of the data subject. This personal data will not be disclosed to third parties. Affected persons are at any time entitled to revoke the separate declaration of consent issued via the Double-Opt-In procedure. After revocation, this personal data will be deleted by the controller. A cancellation of the receipt of the newsletter, the Valor Europe GmbH automatically interpreted as a revocation.

### **8. Contact information via the website**

The website of Valor Europe GmbH contains, due to legal regulations, information that enables quick electronic contact with our company as well as direct communication with us, which is also a general address of the so-called electronic mail (e-mail address ). If an affected person contacts the data controller by e-mail or through a contact form, the personal data provided by the data subject will be automatically saved. Such personal data, voluntarily transmitted by an individual to the controller, is stored for the purpose of processing or contacting the data subject. There is no disclosure of this personal data to third parties.

### **9. Routine deletion and blocking of personal data**

The controller processes and stores the personal data of the data subject only for the period necessary to achieve the purpose of the storage or, if so required by the European directives or other legislators in laws or rules which the controller is subject to. If the storage purpose is omitted or if a storage period prescribed by the European directives and regulations or any other relevant legislator expires, the personal data will be routinely blocked or deleted in accordance with the statutory provisions.

## 10. Rights of the data subject

- a) Right of acknowledgment Each data subject has the right, as granted by the European Directive and Regulatory Authority, to require the controller to confirm whether personal data relating to him or her are being processed. If an affected person wishes to make use of this right of confirmation, they can contact an employee of the controller at any time.
- b) Right to information Any person affected by the processing of personal data has the right granted by the European Directive and Regulatory Authority to obtain at any time free information from the controller about the personal data stored about him and a copy of this information. In addition, the European legislature and regulator has provided information to the data subject on the following information:
  - the processing purposes
  - the categories of personal data being processed
  - the recipients or categories of recipients to whom the personal data have been disclosed or are still being disclosed; in particular for beneficiaries in third countries or international organizations
  - if possible, the planned duration for which the personal data are stored or, if that is not possible, the criteria for determining that duration
  - the right to rectification or erasure of them personal data concerned or to restriction of processing by the controller or a right of objection to such processing
  - the existence of a right of appeal to a supervisory authority
  - if the personal data is not used in the bet All available information on the source of the data
  - the existence of automated decision-making including profiling in accordance with Article 22 (1) and (4) of the GDPR and - at least in these cases - meaningful information about the logic involved and the scope and importance of the information the intended impact of such processing on the data subject

In addition, the data subject has a right of access as to whether personal data has been transmitted to a third country or to an international organization. If that is the case, then the data subject has the right to obtain information about the appropriate guarantees in connection with the transfer. If an interested party wishes to exercise this right to information, they may at any time contact an employee of the controller.

- c) Right of rectification  
Any person affected by the processing of personal data has the right granted by the European legislator to demand the immediate correction of incorrect personal data concerning him / her. Furthermore, the data subject has the right to request the completion of incomplete personal data, including by means of a supplementary declaration, taking into account the purposes of the processing. If an affected person wishes to exercise this right of rectification, they may, at any time, contact an employee of the controller.

### - d) Right to erasure (right to be forgotten)

Any person data subject to the processing of personal data has the right, granted by the European directive and regulation, to require the controller to erase the personal data concerning him without delay, if one of the following reasons applies and if the processing is not necessary:

- The personal data have been collected for such purposes or processed in any other way for which they are no longer necessary.
- The data subject withdraws his consent on which the processing was based pursuant to Article 6(1)(a) DS Block Exemption Regulation or Article 9(2)(a) DS Block Exemption Regulation and there is no other legal basis for the processing.

- The data subject objects to the processing under Article 21(1) DS Block Exemption Regulation and there are no overriding legitimate reasons for the processing or the data subject objects to the processing under Article 21(2) DS Block Exemption Regulation.
- Personal data have been processed unlawfully.
- -The deletion of personal data is necessary to fulfil a legal obligation under Union law or the law of the Member States to which the data controller is subject.
- The personal data were collected in relation to information society services offered pursuant to Art. 8 para. 1 DS-GVO. If one of the above reasons applies and a person concerned wishes to have personal data stored at Valor Europe GmbH deleted, he or she can contact an employee of the data controller at any time. The employee of Valor Europe GmbH will ensure that the request for deletion is complied with immediately. If the personal data have been made public by Valor Europe GmbH and if our company as the person responsible is obliged to delete the personal data pursuant to Art. 17 para. 1 DSGVO, Valor Europe GmbH shall take appropriate measures, including technical measures, taking into account the available technology and the implementation costs, to inform other persons responsible for data processing who process the published personal data that the person concerned has requested the deletion of all links to this personal data or copies or replications of this personal data from these other persons responsible for data processing, insofar as the processing is not necessary. The employee of Valor Europe GmbH will take the necessary steps in individual cases.

e) Any data subject who is subject to the processing of personal data shall have the right, granted by the European directive and regulation, to request the controller to limit the processing if one of the following conditions is met:

- The accuracy of the personal data is contested by the data subject for a period of time which allows the data controller to verify the accuracy of the personal data.
- The processing is unlawful, the data subject refuses the deletion of the personal data and instead requests the restriction of the use of the personal data.
- The controller no longer needs the personal data for the purposes of processing, but the data subject needs them for the assertion, exercise or defence of legal claims.
- The data subject has lodged an objection against the processing pursuant to Art. 21 para. 1 DS-GVO and it is not yet clear whether the legitimate reasons of the data controller outweigh those of the data subject. If one of the above conditions is met and a person concerned wishes to request the restriction of personal data stored at Valor Europe GmbH, he or she can contact an employee of the data controller at any time. The employee of Valor Europe GmbH will arrange for the processing to be restricted.

#### f) Data transferability

Each person concerned by the processing of personal data has the right granted by the European directive and regulatory authority to store in a structured, common and machine-readable format personal data concerning him / her provided to a responsible person by the data subject receive. It also has the right to transfer this data to another person responsible without hindrance by the controller to whom the personal data was provided, provided that the processing is based on the consent pursuant to Article 6 (1) (a) of the GDPR or Article 9 (1) (b) 2 (a) of the GDPR or on a contract pursuant to Article 6 (1) (b) of the GDPR and processing by means of automated processes, unless the processing is necessary for the performance of a task of public interest or in the exercise of public authority, which has been assigned to the responsible person.

Furthermore, in exercising their right to data portability under Article 20 (1) of the GDPR, the data subject has the right to obtain that the personal data are transmitted directly from one controller to

another, insofar as this is technically feasible and if so this does not affect the rights and freedoms of others.

In order to assert the right of data transferability, the data subject may at any time turn to an employee of Valor Europe GmbH.

#### g) Right to objection

Any person concerned by the processing of personal data shall have the right granted by the European directive and regulatory authority at any time, for reasons arising from its particular situation, against the processing of personal data relating to it. 6 (1) (e) or (f) DS-GVO, an objection is raised. This also applies to profiling based on these provisions.

Valor Europe GmbH will no longer process the personal data in the event of an objection, unless we can prove compelling reasons for processing that are worthy of protection, which exceed the interests, rights and freedoms of the person concerned, or the processing serves the purpose of assertion, Exercise or defense of legal claims.

If Valor Europe GmbH processes personal data in order to operate direct mail, the data subject has the right to object at any time to the processing of personal data for the purpose of such advertising. This also applies to the profiling, as far as it is associated with such direct mail. If the data subject objects to the processing of Valor Europe GmbH for direct marketing purposes, Valor Europe GmbH will no longer process the personal data for these purposes.

In addition, the data subject has the right, for reasons arising from his / her particular situation, against the processing of personal data relating to him or her, for scientific or historical research purposes at Valor Europe GmbH or for statistical purposes pursuant to Art. 89 para. 1 DS-BER, objections shall be lodged unless such processing is necessary to fulfill a task of public interest.

In order to exercise the right to object, the data subject can directly contact any employee of Valor Europe GmbH or another employee. The data subject is also free, in the context of the use of information society services, notwithstanding Directive 2002/58 / EC, to exercise his right of opposition by means of automated procedures using technical specifications.

#### h) Automated decisions on a case-by-case basis, including profiling

Each person concerned by the processing of personal data has the right granted by the European directive and regulatory authority not to be subject to a decision based solely on automated processing - including profiling - which has legal effect on it. Similarly, unless the decision (1) is necessary for the conclusion or performance of a contract between the data subject and the controller, or (2) under Union or Member State legislation to which the controller is subject to, permissible, and that such legislation contains appropriate measures to safeguard the rights and freedoms and legitimate interests of the data subject, or (3) with the express consent of the data subject.

If the decision (1) is required for the conclusion or the performance of a contract between the data subject and the controller or (2) it takes place with the express consent of the data subject, Valor Europe GmbH shall take appropriate measures to safeguard the rights and freedoms and the rights of legitimate interests of the data subject, including at least the right to obtain the intervention of a person by the controller, to express his / her own position and to contest the decision.

If the data subject wishes to claim automated decision-making rights, they can contact an employee of the controller at any time.

Any data subject involved in the processing of personal data has the right granted by the European directive and regulation to revoke consent to the processing of personal data at any time. If the data subject wishes to exercise his or her right to withdraw consent, he or she may do so at any time by contacting an employee of the controller.

i) Right to revoke a data protection consent.

Any person affected by the processing of personal data has the right, granted by the European directive and regulatory authority, to revoke consent to the processing of personal data at any time. If the data subject wishes to assert their right to withdraw consent, they may, at any time, contact an employee of the controller.

### **11. data protection for applications and in the application procedure.**

The data controller collects and processes the personal data of applicants for the purpose of processing the application procedure. Processing may also be carried out electronically. This shall in particular be the case where an applicant sends the relevant application documents to the controller by electronic means, for example by e-mail or via a web form on the website. If the data controller concludes an employment contract with an applicant, the transferred data shall be stored for the purpose of processing the employment relationship in accordance with the statutory provisions. If the controller does not conclude a contract of employment with the candidate, the application file shall be automatically deleted two months after notification of the refusal decision, unless deletion conflicts with any other legitimate interests of the controller. Other legitimate interests in this sense include, for example, the duty to provide evidence in proceedings under the General Equal Treatment Act (Allgemeines Gleichbehandlungsgesetz – AGG).

### **12. legal basis for the processing.**

Art. 6 I lit. a DS-GVO serves our company as a legal basis for processing operations in which we obtain consent for a specific processing purpose. If the processing of personal data is necessary for the performance of a contract to which the data subject is a party, as is the case, for example, with processing operations that are necessary for the delivery of goods or the provision of other services or consideration, the processing is based on Art. 6 I lit. b DS-GVO. The same applies to such processing operations that are necessary for the implementation of pre-contractual measures, such as in cases of inquiries about our products or services. If our company is subject to a legal obligation requiring the processing of personal data, such as for the fulfilment of tax obligations, the processing is based on Art. 6 I lit. c DS-GVO. In rare cases, the processing of personal data may become necessary to protect the vital interests of the data subject or another natural person. This would be the case, for example, if a visitor to our business was injured and his name, age, health insurance data or other vital information would have to be passed on to a doctor, hospital or other third party. Then the processing would be based on Art. 6 I lit. d DS-GVO. Ultimately, processing operations could be based on Art. 6 I lit. f DS-GVO. Processing operations which are not covered by any of the aforementioned legal bases are based on this legal basis if the processing is necessary to safeguard a legitimate interest of our company or a third party, provided that the interests, fundamental rights and fundamental freedoms of the data subject do not predominate. Such processing operations are permitted to us in particular because they have been specifically mentioned by the European legislator. In this respect, it took the view that a legitimate interest could be assumed if the person concerned is a customer of the person responsible (recital 47 sentence 2 DSGVO).

### **13. legitimate interests in the processing pursued by the controller or by a third party.**

If the processing of personal data is based on Article 6 I lit. f DS-GVO, our legitimate interest is the conduct of our business for the benefit of all our employees and shareholders.

### **14. duration for which the personal data are stored.**

The criterion for the duration of the storage of personal data is the respective legal retention period. After expiry of this period, the corresponding data will be routinely deleted unless they are no longer required for the fulfilment or initiation of the contract.

### **15. legal or contractual provisions relating to the provision of personal data; the need to conclude a contract; the obligation of the data subject to provide the personal data; the possible consequences of not providing the personal data.**

We clarify that the provision of personal information is in part required by law (such as tax regulations) or may result from contractual arrangements (such as details of the contractor). Occasionally it may be necessary for a contract to be concluded that an affected person provides us with personal data that must subsequently be processed by us. For example, the data subject is required to provide us with personal information when our company enters into a contract with her. Failure to provide the personal data would mean that the contract with the person concerned could not be closed. Prior to any personal data being provided by the person concerned, the person concerned must contact one of our employees. Our employee will inform the individual on a case-by-case basis whether the provision of the personal data is required by law or contract or is required for the conclusion of the contract, whether there is an obligation to provide the personal data and the consequences of the non-provision of the personal data.

### **16. Existence of automated decision-making.**

As a responsible company we refrain from automatic decision-making or profiling.

### **17. Privacy Policy for Google Analytics.**

Our website uses Google Analytics, a web analytics service provided by Google Inc., 1600 Amphitheater Parkway, Mountain View, CA 94043, USA. To disable Google Analytics, Google will provide a browser plug-in at <http://tools.google.com/dlpage/gaoptout?hl=en>. Google Analytics uses cookies. These are small text files that make it possible to store specific user-related information on the user's device. These allow an analysis of the use of our website offer by Google. The information collected by the cookie about the use of our pages (including your IP address) is usually transmitted to a Google server in the USA and stored there. We point out that on this website Google Analytics has been extended by the code "gat.\_anonymizeIp ();" in order to ensure an anonymous collection of IP addresses (so-called IP-Masking). If the anonymization is active, Google truncates IP addresses within member states of the European Union or in other contracting states of the Agreement on the European Economic Area, and therefore no identification of your identity is possible. Only in exceptional cases will the full IP address be sent to a Google server in the US and shortened there. Google complies with the US Safe Harbor Privacy Policy and is registered with the US Department of Commerce Safe Harbor Program and uses the information collected to evaluate, report on and contribute to our use of our Web sites and others Provide services to us. Learn more at <http://www.google.com/intl/en/analytics/privacyoverview.html>.

### **18. privacy statement for Google AdSense.**

Our website uses Google AdSense, a service for integrating ads from Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. GoogleAdSense uses "cookies", which are text files placed on your computer, to help the website analyze how users use the site. Google

AdSense also uses so-called web beacons (invisible graphics). Through these web beacons, information such as visitor traffic on these pages can be evaluated. The information generated by cookies and web beacons about the use of this website (including your IP address) and the delivery of advertising formats will be transmitted to and stored by Google on servers in the United States. This information may be disclosed by Google to Google's contract partners. However, Google will not merge your IP address with any other data held by you. You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this you may not be able to use the full functionality of this website. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

#### **19. privacy statement for Google +1.**

Our website uses social media features from Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. When you access our pages with Google plug-ins, a connection is established between your browser and Google's servers. Data is already transferred to Google. If you have a Google account, this data can be linked to it. If you do not wish these data to be assigned to your Google account, please log out of Google before visiting our site. Interactions, in particular the use of a comment function or clicking on a "+1" or "Share" button are also passed on to Google. You can find out more at <http://www.google.de/intl/de/policies/privacy>.

#### **20. privacy policy for Facebook.**

Our website uses features of Facebook Inc., 1601 S. California Ave, Palo Alto, CA 94304, USA . When you access our pages with Facebook plug-ins, a connection is established between your browser and the Facebook servers. Data is already transferred to Facebook. If you have a Facebook account, this data can be linked to it. If you do not want this data to be associated with your Facebook account, please log out of Facebook before visiting our page. Interactions, especially the use of a comment function or clicking a "Like" or "Share" button, are also shared with Facebook. You can find out more at <https://de-de.facebook.com/about/privacy>.

#### **21. privacy policy for Twitter.**

Our website uses features from Twitter, Inc., 1355 Market St, Suite 900, San Francisco, CA 94103, USA. When you access our pages with Twitter plug-ins, a connection is established between your browser and the Twitter servers. Data is already transferred to Twitter. If you have a Twitter account, this data can be linked to it. If you do not want this data to be associated with your Twitter account, please log out of Twitter before visiting our site. Interactions, especially clicking a "Re-Tweet" button, are also forwarded to Twitter. You can find out more at <https://twitter.com/privacy>.

#### **22. Information, deletion, blocking.**

You have the right at any time to free information about your stored personal data, their origin and recipient and the purpose of data processing as well as a right to correction, blocking or deletion of this data. You can contact us at any time at the address given in the imprint for this and other questions on the subject of personal data.

#### **23. server log files.**

The provider of the pages automatically collects and stores information in so-called server log files, which your browser automatically transmits to us. These are:

- Browser type/ browser version
- operating system used
- referrer URL
- host name of accessing computer
- time of server request

These data cannot be assigned to specific persons. This data will not be merged with other data sources. We reserve the right to subsequently check this data if we become aware of concrete indications of illegal use.

#### **24. contact form.**

If you send us enquiries via the contact form, your details from the enquiry form including the contact data you provided there will be stored by us for the purpose of processing the enquiry and in the event of follow-up questions. We do not pass on this data without your consent.

#### **25. contradiction advertising mails.**

We hereby object to the use of contact data published within the scope of the imprint obligation to send unsolicited advertising and information material. The operators of these pages expressly reserve the right to take legal action against unsolicited mailing or e-mailing of spam and other similar advertising materials.

#### **26. newsletter data.**

If you wish to receive the newsletter offered on the website, we require an e-mail address from you as well as information that allows us to verify that you are the owner of the e-mail address provided and that you agree to receive the newsletter. Further data will not be collected. We use these data exclusively for the dispatch of the requested information and do not pass them on to third parties.

- *Source: This privacy policy was created by the Privacy Policy Generator of Datenschutz Chemnitz in cooperation with RC GmbH, which recycles used notebooks and the lawyer for data protection Christian Solmecke, and sections 17 to 26 by Anwalt Arbeitsrecht Hamburg.*